

## Strategic Plan Meeting - Goal 2: Professional Development Minutes

**Tuesday, April 11, 2017**

Members Present: Lynn Cross, Grace Mehlick, Stacy Goeke, Jenny Gillis, Abigail Lies, Lisa Castleman, Mark Frederick, Mike Castleman, Lon Abrams, Ginger Payne, Dr. Olsen, Dr. Wise.

The team reviewed the draft mission statement as well as the draft value statements as a reminder of the work completed thus far.

Team members collaboratively developed the following goal statement related to professional development for Strategic Plan Goal 2:

***All staff will engage in professional development to achieve personal growth leading to successful students.***

Small groups developed action steps for employee groups to achieve this goal.

### **Coaches:**

- Coaches Academies
- Social Gathering (Networking)
- Conference Clinic/Conference
- Mentoring Program

### **Non-certified Staff:**

- Time for required trainings (bus drivers, food service)
- Professional Development for professional behavior (knowing students)
- Mentoring

### **Certified Staff:**

- Create/connect online professional development tools (shared drive for resources, online blog/discussion forums, videos)
- Train the teacher, release time (go out and bring back professional development ideas for all buildings)
- Independent Study/Book Study
- Collaboration
- Grow the whole student
- Grow all teachers, not just content specific but include strategies for all teachers

The following questions resulted from discussing action steps:

- How do we get people to attend professional development opportunities?
- When do we do the training?
- Funding sources for professional development
- How can we best use resources?
- What are the yearly requirements?

Big ideas from action steps:

- Mentoring
- Technology
- Networking/collaboration
- Academy forum
- Relationships with students

Next meeting – TBD